## **Employee Month Rates as of 10/1/2023 - 9/30/2024**

| Benefit Plans              | 12-Month EE<br>Monthly<br>Contribution | 11-Month EE<br>Monthly<br>Contribution | 10-Month EE<br>Monthly<br>Contribution |
|----------------------------|--|--|--|
|                            |  |  |  |
| Anthem PPO                 | \$610.00                               | \$665.45                               | \$732.00                               |
|                            |  |  |  |
| Anthem PPO Deductible      | \$158.00                               | \$172.36                               | \$189.60                               |
|                            |  |  |  |
| Anthem PPO High Deductible | \$0.00                                 | \$0.00                                 | \$0.00                                 |
|                            |  |  |  |
| Kaiser HMO                 | \$0.00                                 | \$0.00                                 | \$0.00                                 |
|                            |  |  |  |
| Kaiser HMO Deductible      | \$0.00                                 | \$0.00                                 | \$0.00                                 |
|                            |  |  |  |
| Kaiser HMO High Deductible | \$0.00                                 | \$0.00                                 | \$0.00                                 |
|                            |  |  |  |
| Delta Dental - Economy     | \$0.00                                 | \$0.00                                 | \$0.00                                 |
|                            |  |  |  |
| Delta Dental - Core        | \$0.00                                 | \$0.00                                 | \$0.00                                 |
|                            |  |  |  |
| Vision - VSP               | \$0.00                                 | \$0.00                                 | \$0.00                                 |

The above premium amounts are based on a composite rate. Monthly cost is same for Single or Family coverage. The SCCOE pays up to \$1,702.00 towards the monthly medical cost and the full monthly dental and vision costs for employees working 6 or more hours per day. If you work less than 6 hours per day, please contact your Employee Benefits Specialist for monthly premium rates.